STATE OF LOUISIANA LEGISLATIVE AUDITOR

Louisiana Technical College, Delta-Ouachita Campus Louisiana Community and Technical College System State of Louisiana West Monroe, Louisiana

May 21, 2003



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LOUISIANA TECHNICAL COLLEGE, DELTA-OUACHITA CAMPUS LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM STATE OF LOUISIANA West Monroe, Louisiana

Management Letter Dated April 15, 2003

Under the provisions of state law, this report is a public document. A copy of this report has been submitted to the Governor, to the Attorney General, and to other public officials as required by state law. A copy of this report has been made available for public inspection at the Baton Rouge and Shreveport offices of the Legislative Auditor and at the office of the parish clerk of court.

May 21, 2003



OFFICE OF LEGISLATIVE AUDITOR STATE OF LOUISIANA BATON ROUGE, LOUISIANA 70804-9397

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April 15, 2003

LOUISIANA TECHNICAL COLLEGE, DELTA-OUACHITA CAMPUS LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM STATE OF LOUISIANA West Monroe, Louisiana

As part of our audit of the Louisiana Community and Technical College System's financial statements for the year ending June 30, 2003, we considered the Delta-Ouachita Campus' internal control over financial reporting; we examined evidence supporting certain accounts and balances material to the System's financial statements; and we tested the campus' compliance with laws and regulations that could have a direct and material effect on the System's financial statements as required by *Government Auditing Standards*.

The annual financial information provided to the Louisiana Community and Technical College System by the Delta-Ouachita Campus is not audited or reviewed by us, and, accordingly, we do not express an opinion on that financial information. The campus' accounts are an integral part of the Louisiana Community and Technical College System's financial statements, upon which the Louisiana Legislative Auditor expresses an opinion.

In our prior management letter dated March 29, 2001, on the Delta-Ouachita Campus for the year ended June 30, 2001, we reported findings relating to an undisclosed bank account and control weaknesses over movable property. The finding related to the undisclosed bank account has been resolved by management. The finding relating to movable property is addressed again in this letter.

Based on the application of the procedures referred to previously, all significant findings are included in this letter for management's consideration.

Lack of Segregation of Duties Over Payroll Transactions

The Louisiana Technical College, Delta-Ouachita Campus did not have adequate segregation of duties over payroll processing. During the period of July 2002 through December 2002, no controls existed to ensure independent verification of payroll and personnel entries into the PeopleSoft accounting system. Good internal control requires proper segregation of duties, including independent verification of data, so that errors and/or fraud are detected timely.

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LOUISIANA TECHNICAL COLLEGE, DELTA-OUACHITA CAMPUS LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM STATE OF LOUISIANA Management Letter, Dated April 15, 2003 Page 2

> A review of the controls over payroll at the campus disclosed that two employees had the ability to create and update personnel records and enter time and attendance data. In addition, these employees verified the same personnel and time and attendance data that they entered. Hence, there was no independent verification of personnel and payroll data.

> Management did not establish sufficient procedures to ensure adequate controls were in place for personnel and payroll processes. Failure to establish adequate segregation of duties increases the risk that errors and/or fraud could occur and not be detected in a timely manner. As of January 2003, the campus accountant, who is independent of the payroll process, has begun reviewing system payroll reports for reasonableness.

Management should ensure that control procedures over personnel and payroll data include proper segregation and independent verification. Management concurred with the finding and recommendation and outlined a corrective action plan (see Appendix A, page 1).

Noncompliance With State Movable Property Regulations

For the fourth consecutive audit, the Louisiana Technical College, Delta-Ouachita Campus did not have adequate controls to ensure that movable property is reported to the Louisiana Property Assistance Agency (LPAA) in accordance with state movable property regulations. The state property control regulations, defined in Title 34, Part VII of the Louisiana Administrative Code, require all acquisitions of qualified property to be tagged and pertinent information to be entered into the LPAA system within 60 days of receipt of the property.

Tests of movable property transactions and controls identified that none of the 13 fiscal year 2003 acquisitions tested, totaling \$49,058, were reported to LPAA. Although the items were received in September and October 2002, the items had not been reported to LPAA as of January 29, 2003. Campus personnel responsible for movable property failed to adhere to state law and regulations. Failure to report activity to LPAA places the campus in noncompliance with state laws and regulations and increases the risk of inaccurate financial reporting.

Management should take the necessary measures to ensure that the campus complies with state movable property regulations. Management concurred with the finding and recommendation and noted that corrective action will be taken (see Appendix A, page 2).

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LOUISIANA TECHNICAL COLLEGE, DELTA-OUACHITA CAMPUS LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM STATE OF LOUISIANA Management Letter, Dated April 15, 2003 Page 3

The recommendations in this letter represent, in our judgment, those most likely to bring about beneficial improvements to the operations of the campus. The varying nature of the recommendations, their implementation costs, and their potential impact on the operations of the campus should be considered in reaching decisions on courses of action. The finding relating to the campus' compliance with applicable laws and regulations should be addressed immediately by management.

This letter is intended for the information and use of the campus and its management and is not intended to be, and should not be, used by anyone other than these specified parties. Under Louisiana Revised Statute 24:513, this letter is a public document, and it has been distributed to the appropriate public officials.

Respectfully submitted,

Grover C. Austin, CPA First Assistant Legislative Auditor

NWM:EFS:THC:dl

[LTCDOC03]

Appendix A

Management's Corrective Action Plans and Responses to the Findings and Recommendations



James S. Clarke, Ph.D. Acting Chancellor

CAMPUSES:

Acadian Campus Alexandria Campus Ascension Campus **Avoyelles** Campus Bastrop Campus **Baton Rouge Campus** Charles B. Coreil Campus Delta Ouachita Campus **Evangeline** Campus Florida Parishes Campus Folkes Campus Gulf Area Campus Hammond Area Campus Huey P. Long Campus Jefferson Campus Iumonville Memorial Campus L. E. Fletcher Campus Lafayette Campus Lafourche Campus Lamar Salter Campus Mansfield Campus Morgan Smith Campus Natchitoches Campus North Central Campus Northeast LA Campus Northwest LA Campus **Oakdale** Campus **River Parishes Campus Ruston Campus** Sabine Valley Campus Shelby M. Jackson Campus Shreveport Bossier Campus Sidney N. Collier Campus Slidell Campus Sowela Campus Sullivan Campus T.H. Harris Campus Tallulah Campus Teche Area Campus West Jefferson Campus Westside Campus Young Memorial Campus

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LOUISIANA TECHNICAL COLLEGE

Office of the Chancellor

150 Third Street – Suite 200 Baton Rouge, Louisiana 70801 Telephone: 225/219-9532 Facsimile: 225/219-9497

April 7, 2003

Grover C. Austin, CPA First Assistant Legislative Auditor Office of Legislative Auditor P.O. Box 94397 Baton Rouge, LA 70804-9397

Re: Lack of Segregation of Duties Over Payroll Transactions

Dear Mr. Austin:

The Louisiana Technical College has received the audit finding referenced above relating to the Delta-Ouachita campus. Management concurs with this finding.

On February 20, 2003, the Central Office provided campus accountants with policies and procedures for obtaining and reviewing payroll-related data every pay period. The procedures include the requirement that a management-level employee who has no access to payroll/personnel records review the payroll reports. The standard reports include the following information: leave balances, posting of leave taken, hours entered for hourly employees, and deductions. Delta-Ouachita campus will ensure that the information in the standard reports is verified using the records of original entry, such as the time sheets and leave slips.

The PeopleSoft accounting system has always included leave balances, but that information was not available to the campus accountants during the first six months of the fiscal year. That information is now available and changes in leave balances may be reviewed using the standard reports discussed above.

The contact person responsible for implementation is Beth Sigler.

Sincerely,

James S. Clarke bright

James S. Clarke, Ph.D. Acting Chancellor

JSC/dp

C: Dr. Walter G. Bumphus (LCTCS President) Ms. Norene Smith (Assistant Chancellor and Campus Administrator) Mr. Allen Brown (LCTCS Internal Audit Director) Ms. Jan Jackson (LCTCS Vice President for Finance/Administration) File

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James S. Clarke, Ph.D. Acting Chancellor

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April 7, 2003

Grover C. Austin, CPA First Assistant Legislative Auditor Office of Legislative Auditor P.O. Box 94397 Baton Rouge, LA 70804-9397

Re: Noncompliance with State Movable Property Regulations

Dear Mr. Austin:

The Louisiana Technical College has received the audit finding referenced above relating to the Delta-Ouachita campus. Management concurs with this finding.

Delta-Ouachita campus will ensure that the State's Movable Property Regulations are adhered to and followed by all employees. Please be advised that necessary corrective action will be taken.

The contact person responsible for implementation is Beth Sigler.

Sincerely,

James S. Clarke, Ph.D. Usight 4/7/03

Acting Chancellor

JSC/dp

Dr. Walter G. Bumphus (LCTCS President) C: Ms. Norene Smith (Assistant Chancellor and Campus Administrator) Mr. Allen Brown (LCTCS Internal Audit Director) Ms. Jan Jackson (LCTCS Vice President for Finance/Administration File