<u>CLAIBORNE CHURCH OF GOD, INC.</u> (dba Family Church)

Financial Statements For the Years Ended June 30, 2018 and 2017



<u>CLAIBORNE CHURCH OF GOD, INC.</u> (DBA FAMILY CHURCH) JUNE 30, 2018 AND 2017

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CAMERON, HINES & COMPANY

(A Professional Accounting Corporation) Certified Public Accountants 104 Regency Place West Monroe, Louisiana 71291

Phone (318) 323-1717 Fax (318) 322-5121

INDEPENDENT AUDITORS' REPORT

Board of Directors Claiborne Church of God, Inc. West Monroe, Louisiana

We have audited the accompanying financial statements of Claiborne Church of God, Inc. (The Church), which comprise the statements of financial position as of June 30, 2018 and 2017, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Board of Directors Claiborne Church of God, Inc. Page 2

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Claiborne Church of God, Inc. as of June 30, 2018 and 2017 and the changes in its net assets and its cash flows for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of compensation, reimbursements, benefits and other payments to the agency head on page 16, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated November 2, 2018, on our consideration of Claiborne Church of God, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Claiborne Church of God, Inc.'s internal control over financial reporting and compliance.

Cameron, Hines & Company (APAC)

West Monroe, Louisiana November 2, 2018

CLAIBORNE CHURCH OF GOD, INC. (DBA FAMILY CHURCH) STATEMENTS OF FINANCIAL POSITION

	June	June 30,	
	2018	2017	
ASSETS			
Cash and Cash Equivalents	\$ 2,545,601	\$ 2,000,435	
Accounts Receivable	57,237	39,122	
Accounts Receivable - Grant Funds	73,766	31,487	
Land, Buildings and Equipment, Net	7,725,442	7,588,549	
TOTAL ASSETS	\$ 10,402,046	\$ 9,659,593	
LIABILITIES AND NET	ASSETS		
Liabilities			
Accounts Payable	\$ 20,452	\$-	
Payroll Taxes Payable	22,743	-	
Deferred Income	68,296	53,455	
Total Liabilities	111,491	53,455	
Net Assets			
Invested in Capital Assets, Net of Related Debt	7,725,442	7,588,549	
Restricted for:		<i>·</i> · ·	
Church Programs	136,645	167,111	
Unrestricted	855,417	689,188	
Board Designated	1,573,051	1,161,290	
Total Net Assets	10,290,555	9,606,138	
TOTAL LIABILITIES AND NET ASSETS	\$ 10,402,046	<u>\$ 9,659,593</u>	

The accompanying notes are an integral part of these financial statements.

<u>CLAIBORNE CHURCH OF GOD, INC.</u> (DBA FAMILY CHURCH) STATEMENTS OF ACTIVITIES

	Years Ended June 30,	
	2018	2017
Changes in Unrestricted Net Assets		
Revenues and Gains:		
Family Church Revenue	\$ 2,816,420	\$ 2,569,917
Claiborne Christian School	2,008,471	1,593,533
Claiborne Christian School Sports	134,862	141,561
CCS Preschool	1,113,050	1,077,139
CCS K4	589,002	636,755
Cafeteria	341,917	350,823
Interest Income	3,758	-
Net Assets Released From Restrictions -		
Satisfaction of Program Restrictions	346,523	565,186
Total Unrestricted Revenues and Gains and Other Support	7,354,003	6,934,914
Expenses		
Family Church Salaries	965,260	1,058,884
Family Church General & Administrative	367,485	577,762
Family Church Ministries	214,117	175,415
Family Church Missions	88,536	76,304
Claiborne Christian School Salaries	1,374,517	1,193,510
CCS General & Administrative	227,254	173,593
CCS Preschool Salaries	703,373	671,462
CCS Preschool General & Administrative	111,288	93,402
CCS K4	473,549	470,013
CCS Sports	222,977	208,693
Cafeteria	321,103	350,189
Maintenance	494,459	558,175
Depreciation Expense	394,070	365,336
Designated Programs	681,508	317,516
Total Expenses	6,639,496	6,290,254
Increase in Unrestricted Net Assets	714,507	644,660
Changes in Temporarily Restricted Net Assets		
Contributions and Revenues	316,433	396,053
Net Assets Released From Restrictions	(346,523)	(565,186)
Decrease in Temporarily Restricted Net Assets	(30,090)	(169,133)
Increase in Net Assets	684,417	475,527
Net Assets at Beginning of Year	9,606,138	9,130,611
NET ASSETS AT END OF YEAR	\$ 10,290,555	\$ 9,606,138

The accompanying notes are an integral part of these financial statements.

CLAIBORNE CHURCH OF GOD, INC. (DBA FAMILY CHURCH) STATEMENTS OF CASH FLOWS

	Years Ended June 30,		e 30,	
		2018		2017
Cash Flows From Operating Activities				
Increase in Net Assets	\$	684,417	\$	475,527
Adjustments to Reconcile Increase in Net Assets to Net Cash		·		·
Provided by Operating Activities:				
Depreciation		394,070		365,336
(Increase) Decrease in Accounts Receivable		(18,115)		4,389
(Increase) Decrease in Grant Funds Receivable		(42,279)		1,920
Increase (Decrease) in Accounts Payable		20,452		402
Increase (Decrease) in Payroll Taxes Payable		22,743		(18,332)
Increase (Decrease) in Deferred Revenue		14,841		3,941
Total Adjustments		391,712		357,656
Net Cash Provided by Operating Activities		1,076,129		833,183
Cash Flows From Investing Activities Purchases of Equipment		(530,963)		(787,535)
Cash Flows From Financing Activities Payments on Notes Payable		-		-
Net Increase (Decrease) in Cash and Cash Equivalents		545,166		45,648
Cash and Cash Equivalents at Beginning of Year		2,000,435		1,954,787
CASH AND CASH EQUIVALENTS AT END OF YEAR		2,545,601		2,000,435
Supplemental Disclosure of Cash Flow Information Interest Paid	_\$	<u> </u>	\$	

The accompanying notes are an integral part of these financial statements.

Note 1 - Nature of Activities and Summary of Significant Accounting Policies

A. Nature of Activities

Claiborne Church of God, Inc. (DBA Family Church) was formed in February 1969 and operated as an unincorporated enterprise from its inception until January 10, 1995, at which time the enterprise was incorporated under the name Claiborne Church of God, Inc. (the Church). The Church operates Claiborne Christian School, a private school that enrolls children of pre-school age through the 12^{th} grade.

The specific and primary purposes of the Church are:

- 1. The preaching of the gospel of Jesus Christ through the establishment of a local church in the West Monroe, Louisiana vicinity.
- 2. To preach and teach the gospel and further the cause of the Kingdom of God in the United States of America and in foreign lands.
- 3. To promote fellowship and means of cooperation between Christians and churches of like precious faith.
- 4. To promote freedom of worship and liberty of expression within the limits of its own statement of faith and doctrine, among its own ministers and members.
- 5. To establish and maintain churches, Bible and training schools, inaugurate and maintain charitable institutions, such as homes for the aged, rest homes for ministers and missionaries, orphanages, homes for the indigent and those bound by substance abuse, cemeteries and kindred institutions.
- 6. To maintain such relations with local, state, federal and foreign governments as may be necessary for the successful accomplishments of the purposes of the organization and for the welfare of the Church, ministers and members thereof.
- 7. To engage such employees as may be necessary to perform the duties involved in carrying on the Church's business.
- 8. To make bylaws for the government of the Church, and to alter, revise and amend the same at will.
- 9. To provide for its membership, rules of Christian conduct and discipline in accordance with the Word of God, in order to maintain purity and insure the continued progress of this assembly, (see Titus chapter 2).

Note 1 - Nature of Activities and Summary of Significant Accounting Policies (continued)

A. <u>Nature of Activities</u> (continued)

- 10. To receive contributions, to make donations and to dispense charitable contributions through, and otherwise aid and support, those organizations qualified for exemption from federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1986, as now in effect or subsequently amended.
- 11. To fulfill the Great Commission of the Church by supporting missions, both foreign and domestic, and supporting those performing the work of carrying the gospel as missionaries, both corporate and individual.

B. Basis of Accounting

The financial statements of the Claiborne Church of God, Inc., have been prepared on the accrual basis and, accordingly, reflect all significant receivables, payables, and other liabilities.

C. Basis of Presentation

FASB Accounting Standards Codification (ASC) section 958-205 Not-for-Profit Entities, Presentation of Financial Statements establishes standards for external financial reporting by not-for-profit organizations and requires that resources be classified for accounting and reporting purposes into three net asset categories according to externally (donor) imposed restrictions. ASC section 958-605 Not-for-Profit Entities, Revenue Recognition requires that unconditional promises to give (pledges) be recorded as receivables and revenues and requires the organization to distinguish between contributions received for each net asset category in accordance with donor-imposed restrictions.

A description of the three net asset categories follows:

<u>Unrestricted Net_Assets</u> – Net assets that are not subject to donor-imposed stipulations.

<u>Temporarily Restricted Net Assets</u> – Net assets subject to donor-imposed stipulations that may or will be met either by actions of the Church and/or the passage of time.

<u>Permanently Restricted Net Assets</u> – Net assets subject to donor-imposed stipulations that they may be maintained permanently by the Church. Generally, the donors of these assets permit the Church to use all or part of the income earned on related investments for general or specific purposes. At June 30, 2018 and 2017, there were no permanently restricted net assets.

Note 1 - Nature of Activities and Summary of Significant Accounting Policies (continued)

D. Property and Equipment

Property and equipment are carried at cost or, if donated, at the approximate fair value at the date of donation. All items acquired before December 15, 1994 are recorded for financial reporting purposes based on the "value in use" estimate reflected in a report issued by an independent appraisal firm dated December 15, 1994. Depreciation of buildings and equipment is provided over the estimated useful lives of the respective assets using the straight-line method:

Years

	Tours
Buildings	40
Building Improvements	10-25
Furniture, Fixtures and Equipment	5-15

E. Contributed Services

The Church receives a substantial amount of services donated by its members in carrying out the Church's ministry. No amounts have been reflected in the financial statements for those services.

F. Circulating Library

The Church has not capitalized its library books or broadcasting tapes since they are considered to represent either an inexhaustible collection, whose values are not readily determinable, or a circulating library with an estimated useful life of less than one year.

G. Noncash Donations

The Church records noncash donations at the fair market value at the date of donation.

H. Compensated Absences

Vacation time is based upon length of service to the Church and the type of employment at the Church.

12 consecutive month full-time employees:

Years of Service	Weekly Accrual Rate	Maximum Accrual
0-4 years	0.77 hour	60 hours
5-9 years	1.10 hour	80 hours
10-14 years	1.55 hour	100 hours
15-19 years	2.31 hours	140 hours
20 + hours	3.08 hours	180 hours

Ten-month employees receive vacation during Spring Break, Christmas Break, and Summer Break. Schedule will be released on a yearly basis by the School Board.

Note 1 - Nature of Activities and Summary of Significant Accounting Policies (continued)

H. Compensated Absences (continued)

An employee may carry forward three days of vacation from one year to the next. An accrual of vacation and sick leave compensation was considered immaterial and, therefore, unnecessary.

I. Tax Status

The Church qualifies as a tax-exempt organization under Section 501(c)(3) if the Internal Revenue Code and comparable Louisiana law, and contributions to it are tax deductible within the limitations prescribed by the Code. Accordingly, no provision for income taxes has been made in the accompanying financial statements.

J. Cash & Cash Equivalents

Cash and cash equivalents include investments in highly liquid debt instruments with an initial maturity of three months or less.

K. Accounts Receivable

The direct write off method for recognizing bad debts is used. Under this method, the bad debt is charged to expense when the account is deemed to be uncollectible in the opinion of management. Uncollectible amounts for receivables are generally not significant and therefore management feels an allowance for bad debt is not necessary.

L. Deferred Income

Tuition for the upcoming school year that is paid in advance is deferred and recognized in the year it is earned.

Note 2 - Land, Buildings and Equipment

Land, buildings and equipment consisted of the following at June 30:

	<u>2018</u>	<u>2017</u>
Furniture and Fixtures	\$ 243,220	\$ 243,220
Equipment	849,013	722,049
Improvements	1,081,659	764,485
Buildings	11,036,788	11,036,788
Vehicles	145,622	145,622
Construction in Progress	86,826	-
Land	<u> 428,074 </u>	428,074
Total	13,871,202	13,340,238
Less: Accumulated Depreciation	<u>(6,145,760</u>)	<u>(5,751,689</u>)
TOTAL	<u>\$ 7,725,442</u>	<u>\$_7,588,549</u>

Note 3 - Financial Instruments

The Church maintains its cash account at one federally insured financial institution. The cash account is insured by the Federal Deposit Insurance Corporation for up to \$250,000.

Note 4 - Concentrations of Contributions

For the year ended June 30, 2018, five families accounted for approximately 27.04% of total contributions. These five families accounted for approximately 24.51% of total contributions for the year ended June 30, 2017.

Note 5 - Louisiana Nonpublic Schools Early Childhood Development Program

The School participates in the Louisiana Nonpublic Schools Early Childhood Development Program. The Program is intended to provide at-risk four-year-old children access to high quality, developmentally appropriate prekindergarten classes, and before- and after-school enrichment activities, in either a nonpublic school or "Class A" daycare setting. For the years ended June 30, 2018 and 2017, the School received \$410,826 and \$366,858 respectively in funding for its K4 program.

Note 6 - Louisiana Department of Education Scholarships for Educational Excellence

The School participates in the Louisiana Department of Education Scholarships for Educational Excellence Program. During the fiscal year 2018 the School had 48 kids who received vouchers totaling \$ 287,308. During the fiscal year 2017 the School had 49 kids who received vouchers totaling \$276,618.

Note 7 - National School Lunch Program

The School participates in the National School Lunch Program. The Program is intended to reimburse participating public and nonprofit private schools, of high school grade and under and residential child care institutions, for breakfasts and lunches, meeting the nutritional requirements prescribed by the Secretary of Agriculture, served to eligible children. For the years ended June 30, 2018 and 2017, the School received \$209,708 and \$215,240, respectively in funding for its lunch program.

Note 9 - <u>Subsequent Events</u>

Subsequent events have been evaluated through November 2, 2018, the date that the financial statements were available to be issued. All subsequent events determined to be relevant and material to the financial statements have been appropriately recorded or disclosed.

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INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Directors of Claiborne Church of God, Inc.

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Claiborne Church of God, Inc., which comprise the statements of financial position as of June 30, 2018 and 2017, and the related statements of activities, and cash flows for the years then ended, and the related notes to the financial statements, and have issued our report thereon dated November 2, 2018.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Claiborne Church of God, Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Claiborne Church of God, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of Claiborne Church of God, Inc.'s internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the Church's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of the internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material Board of Directors of Claiborne Church of God, Inc. Page 2

weaknesses. We did identify a deficiency in internal control that we consider to be a significant deficiency, 18-1.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Claiborne Church of God, Inc.'s financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audits, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Claiborne Church of God, Inc.'s Response to Findings

The Church's response to the findings identified in our audit is described in the accompanying schedule of findings and questioned costs. The Church's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Claiborne Church of God, Inc.'s internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Claiborne Church of God, Inc.'s internal control and compliance. Accordingly, the communication is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as a public document.

Cameron Hines & Company CAPAC)

West Monroe, Louisiana November 2, 2018

<u>CLAIBORNE CHURCH OF GOD, INC.</u> (DBA FAMILY CHURCH) SCHEDULE OF FINDINGS AND RESPONSES FOR THE YEAR ENDED JUNE 30, 2018

SUMMARY OF AUDIT RESULTS

- 1. The auditors' report expressed an unmodified opinion on the financial statements of the Claiborne Church of God, Inc. (The Church).
- 2. One significant deficiency was disclosed during the audit of the financial statements to be reported in the Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance Based on an Audit of Financial Statements Performed In Accordance With *Government Auditing Standards*.
- 3. No instances of noncompliance material to the financial statements of Claiborne Church of God, Inc., which are reported in accordance with *Government Auditing Standards*, were disclosed during the audit.

FINDINGS - FINANCIAL STATEMENT AUDIT

18-1 Separation of Duties

Condition:

The Church has a small number of people performing a variety of duties, some of which may be incompatible. For instance, the person who handles cash receipts should not record the payments to the accounts receivable detail ledger. Also, the person who writes checks should not reconcile the bank statement each month.

Criteria:

Separation of duties is necessary to ensure the separation of the recording of assets and the custody of those assets.

Effect:

Separating these duties will improve internal controls over cash and other assets and reduce the possibility of errors and irregularities.

Recommendation:

This may be done without hiring more personnel. This situation dictates that the Board remains involved in the financial affairs of the Church to provide oversight and independent review functions. We recommend monthly bank statements and credit card statements should be reviewed for accuracy and approved by an employee independent of the responsibility of reconciling the statements and paying the credit card invoices.

<u>CLAIBORNE CHURCH OF GOD, INC.</u> <u>(DBA FAMILY CHURCH)</u> <u>SCHEDULE OF FINDINGS AND RESPONSES</u> <u>FOR THE YEAR ENDED JUNE 30, 2018 (Continued)</u>

FINDINGS - FINANCIAL STATEMENT AUDIT (continued)

Response:

The Church feels that it is not cost beneficial to hire another employee or give this responsibility to an existing employee because of the work involved.

<u>CLAIBORNE CHURCH OF GOD, INC.</u> (DBA FAMILY CHURCH) SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS AND RESONSES FOR THE YEAR ENDED JUNE 30, 2018

Internal Control and Compliance Material to the Financial Statements

17-1 Separation of Duties

Condition:

The Church has a small number of people performing a variety of duties, some of which may be incompatible. For instance, the person who handles cash receipts should not record the payments to the accounts receivable detail ledger. Also, the person who writes checks should not reconcile the bank statement each month.

Recommendation:

This may be done without hiring more personnel. This situation dictates that the Board remains involved in the financial affairs of the Church to provide oversight and independent review functions. We recommend monthly bank statements and credit card statements should be reviewed for accuracy and approved by an employee independent of the responsibility of reconciling the statements and paying the credit card invoices.

Current Status:

The Church feels that it is not cost beneficial to hire another employee or give this responsibility to an existing employee because of the work involved.

See Finding 18-1 on pages 13 and 14.

<u>CLAIBORNE CHURCH OF GOD, INC.</u> (DBA FAMILY CHURCH) <u>SCHEDULE OF COMPENSATION, REIMBURSEMENTS, BENEFITS</u> <u>AND OTHER PAYMENTS TO AGENCY HEAD</u> FOR THE YEAR ENDED JUNE 30, 2018

Agency Head	
Michael D. O'Neal - Lead Pastor	
	¢
Salary and Expense Account	\$ -
Housing	-
Benefits - Insurance	-
Car Allowance	-
Travel	-
Conference Travel	-
Other	
	\$-

NOTE: Claiborne Church of God, Inc. (DBA Family Church) is a nongovernmental entity that receives public funds. However, no public funds are used to pay for the compensation, reimbursements, benefits, or other payments to the agency head.

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INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING AGREED-UPON PROCEDURES

To the Claiborne Church of God, Inc. and the Louisiana Legislative Auditor:

We have performed the procedures enumerated below, which were agreed to by the Claiborne Church of God, Inc. (Church) and the Louisiana Legislative Auditor (LLA) on the control and compliance (C/C) areas identified in the LLA's Statewide Agreed-Upon Procedures (SAUPs) for the fiscal period July 1, 2017 through June 30, 2018. The Church's management is responsible for those C/C areas identified in the SAUPs.

This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of *Government Auditing Standards*. The sufficiency of these procedures is solely the responsibility of the specified users of this report. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

The procedures and associated findings are as follows:

Written Policies and Procedures

- 1. Obtain and inspect the Church's written policies and procedures and observe that they address each of the following categories and subcategories (if applicable to public funds and the Church's operations):¹
 - a) Budgeting, including preparing, adopting, monitoring, and amending the budget
 - b) *Purchasing*, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the public bid law; and (5) documentation required to be maintained for all bids and price quotes.
 - c) *Disbursements*, including processing, reviewing, and approving
 - d) *Receipts/Collections*, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue or agency fund additions (e.g.

¹ For governmental organization, the practitioner may eliminate those categories and subcategories that do not apply to the organization's operations. For quasi-public organizations, including non-profits, the practitioner may eliminate those categories and subcategories that do not apply to public funds administered by the quasi-public.

periodic confirmation with outside parties, reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number sequences, agency fund forfeiture monies confirmation).

- e) *Payroll/Personnel*, including (1) payroll processing, and (2) reviewing and approving time and attendance records, including leave and overtime worked.
- f) *Contracting*, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process
- g) Credit Cards (and debit cards, fuel cards, P-Cards, if applicable), including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g., determining the reasonableness of fuel card purchases)
- h) *Travel and expense reimbursement*, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers
- Ethics², including (1) the prohibitions as defined in Louisiana Revised Statute 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) requirement that all employees, including elected officials, annually attest through signature verification that they have read the Church's ethics policy.
- j) *Debt Service*, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.

Findings: No exceptions noted.

Bank Reconciliations

- 2. Obtain a listing of client bank accounts for the fiscal period from management and management's representation that the listing is complete. Ask management to identify the Church's main operating account. Select the Church's main operating account and randomly select 4 additional accounts³ (or all accounts if less than 5). Randomly select one month from the fiscal period, obtain and inspect the corresponding bank statement and reconciliation for selected each account, and observe that:
- a) Bank reconciliations include evidence that they were prepared within 2 months of the related statement closing date (e.g., initialed and dated, electronically logged);

² The Louisiana Code of Ethics is generally not applicable to non-profit entities but may be applicable in certain situations, such as councils on aging. If ethics is applicable to a non-profit, the non-profit should have written policies and procedures relating to ethics.

³ Accounts selected may exclude savings and investment accounts that are not part of the Church's daily business operations.

- b) Bank reconciliations include evidence that a member of management/board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation (e.g., initialed and dated, electronically logged); and
- c) Management has documentation reflecting that it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.

Findings: No exceptions noted.

Non-Payroll Disbursements (excluding card purchases/payments, travel reimbursements, and petty cash purchases)

3. Obtain a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. Randomly select 5 locations (or all locations if less than 5).

Findings: We obtained the listing and management's representation.

- 4. For each location selected under #8 above, obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, inquire of employees about their job duties), and observe that job duties are properly segregated such that:
- a) At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order/making the purchase.
- b) At least two employees are involved in processing and approving payments to vendors.
- c) The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files.
- d) Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments.

Findings: No exceptions noted.

- 5. For each location selected under #8 above, obtain the Church's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtain management's representation that the population is complete. Randomly select 5 disbursements for each location, obtain supporting documentation for each transaction and:
- a) Observe that the disbursement matched the related original invoice/billing statement.
- b) Observe that the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under #9, as applicable.

Findings: No exceptions noted.

Travel and Travel-Related Expense Reimbursements⁴ (excluding card transactions)

- 6. Obtain from management a listing of all travel and travel-related expense reimbursements during the fiscal period and management's representation that the listing or general ledger is complete. Randomly select 5 reimbursements, obtain the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected:
- a) If reimbursed using a per diem, agree the reimbursement rate to those rates established either by the State of Louisiana or the U.S. General Services Administration (www.gsa.gov).
- b) If reimbursed using actual costs, observe that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased.
- c) Observe that each reimbursement is supported by documentation of the business/public purpose (for meal charges, observe that the documentation includes the names of those individuals participating) and other documentation required by written policy (procedure #1h).
- d) Observe that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

Findings: No exceptions noted.

Payroll and Personnel

7. Obtain a listing of employees/elected officials employed during the fiscal period and management's representation that the listing is complete. Randomly select 5 employees/officials, obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.

Findings: No exceptions noted.

- 8. Randomly select one pay period during the fiscal period. For the 5 employees/officials selected under #16 above, obtain attendance records and leave documentation for the pay period, and:
- a) Observe that all selected employees/officials documented their daily attendance and leave (e.g., vacation, sick, compensatory). (Note: Generally, an elected official is not eligible to earn leave and does not document his/her attendance and leave. However, if the elected official is earning leave according to policy and/or contract, the official should document his/her daily attendance and leave.)
- b) Observe that supervisors approved the attendance and leave of the selected employees/officials.

⁴ Non-travel reimbursements are not required to be tested under this category.

c) Observe that any leave accrued or taken during the pay period is reflected in the Church's cumulative leave records.

Findings: Two exceptions noted where the employee's attendance and/or leave was not supported by written documentation. Two exceptions noted where the attendance and/or leave records were not approved.

9. Obtain a listing of those employees/officials that received termination payments during the fiscal period and management's representation that the list is complete. Randomly select two employees/officials, obtain related documentation of the hours and pay rates used in management's termination payment calculations, agree the hours to the employee/officials' cumulate leave records, and agree the pay rates to the employee/officials' authorized pay rates in the employee/officials' personnel files.

Findings: No exceptions noted.

10. Obtain management's representation that employer and employee portions of payroll taxes, retirement contributions, health insurance premiums, and workers' compensation premiums have been paid, and associated forms have been filed, by required deadlines.

Findings: We obtained management's representation.

11. Obtain a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the Church reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the Church is domiciled.

Findings: The Church did not have any misappropriations of public funds and assets during the fiscal period. This testing is not applicable.

 Observe that the Church has posted on its premises⁵ and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.⁶

Findings: One exception noted where the Church did not have the notice posted on its website.

Management's Response

We concur with the results of the procedures and are working diligently to improve controls.

Other

⁵ Observation may be limited to those premises that are visited during the performance of other procedures under the AUPs.

⁶ This notice is available for download or print at <u>www.lla.la.gov/hotline.</u>

We were not engaged to and did not conduct an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

The purpose of this report is solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.

Cameron, Hires & Company (APAC)

West Monroe, Louisiana September 28, 2018